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## Correlation between Education, Employment and Society

**Dhananjaya Bhanja**

HOD, Department of Sanskrit, JHASV, Surat, Gujarat, India

**Abstract:**

*This paper aims to narrate and highlight the present scenario of our nation in the field of education and employment. Geographical and social hurdles create the vast differences among good and bad candidates. For a good citizen, a healthy lifestyle along with concrete knowledge both are vital. The role of various state governments, NGOs and the desire of earning lucrative salary by techno-savvy Indians are main issues. To bring back our past glory through ethics, values and good educations are the prime desire. This small essay tries to provoke our young minds, readers and scholars so that we all can think of a developed India in near future.*

Education is nothing but purifying one's own mind and culture. Gradually this concept is spreading over to millions and billions, so that we all can achieve 100% success in educating our nation. Educating one's country is true education. Modern researchers proclaim education is the root cause behind nations's stability in not only on the basis of higher education, but also in many other fields like Industry, Agriculture, Health, Management, Information Technology, Space, Defence, etc. Everywhere we need young, energetic, mature and experienced minds, so that we can balance our own activities in a perfect manner. Individual education is not enough to achieve sure success. But teams of both, above mentioned categories can bring glories to develop a nation. Nowadays, education in the name of money, hype and advertisement, seems stagnant somewhere in between growth and setbacks.

Forgetting the ancient Gurukul education system and getting used to present day education system is also a major issue to ponder upon. Youth working and settling abroad to earn more money with name and fame within a short span of time is the present day scenario of our country. This has led to the downfall of our country in terms of development and growth. People with high intellectual have settled in European countries and have forgotten their native land. This is a vital issue even bigger than political or economical issue.

Gone are the days when students were educated in local languages and at nearer stations, close to their family members. People believed in strong family relations. Love and respect to our motherland was given top priority. Even a 20 year old guy was interested in working and earning in his native area. Nowadays, most of the pupils after passing out from 12th standard, are aiming for engineering, medicine, or other science related fields, No one is interested in becoming a teacher or professor. Family and social activities do not have a place in their future plans. Its often seen that young students are leaving their own villages, states and even their nation to settle abroad.

Moral values are lacking in the young generation. Practical knowledge is the essence of life that needs to be clearly understood before imagining a prosperous future life. School and college toppers are frequently knocking the doors of big companies for lofty earnings where as an average student is much more satisfied with normal job in his entire service period. For such type of students moral and mental abilities are a big plus point and common sense is an additional bonus.

Content life is always desired. Unhappy persons cannot prosper and discover the true sense of life because of lack of knowledge of true education. Parents, mentors and peer groups, all are there to support but no one is there to receive their unconditional love and care. Students of modern generation are somewhere moving on the wrong track of life hoping for a different and successful life.

Society gives us proper education. Through education we get jobs and uphold our developing societies. It must be reciprocated by students who in turn must look after the age - old joint family system and strong value based social life. Without proper education, man is like an un-social element staying in the same society. What our country gave us, we must be thankful for it and try to give it back to the nation by contributing to its growth.

First of all, eradication of poverty, illiteracy, un-employment and unhygienic conditions etc, are the major issues. Gandhiji advocated for these things. He achieved these to some extent, but absolute success is yet to be attained. New era citizens' prime responsibility should be to uphold the ideology of Mahatma Gandhi. In India, the job of a teacher is not only to teach and finish the prescribed syllabus in time but to re-store the moral and ethical values in the minds of their pupils. Being a challenging portfolio, teaching in the modern generation is very difficult. Less paid teachers are always far behind from the socio-economic limelight. Worshipping respective Gods and following own religious traditions are fine but sharing and caring for other communities and giving unconditional love is the need of the hour.

Secondly, it is not guaranteed that after passing out from a global institute with flying colours the candidate somehow and sometimes seems incapable to fit into the boot of the job. Hence, unemployed tag becomes stranger for him. Socio-negative impact makes him ruthless, unsteady and leads him to uncivilized activities. Maoism and terrorism are some sort of burning examples where highly qualified citizens act like wild elements due to lack of stable future security. Without good education and sound earning a person cannot survive and sustain the speed of social effects and pressure. Corporate world is becoming wider and they regularly hire the finest executives based on certificates only and not on moral or character basis. Whereas 80% candidates belong to rural India, where modern techno-savvy education system is yet to be implemented.

Thirdly, the geographical imbalance between eastern India and western. India is clearly increasing. For safe and immediate earning, many workers are leaving their native places like Bihar, U.P., Odisha etc. and rushing towards the western part of our country where the number of industries are more. Eastern India man power is totally settled in Maharashtra, Gujarat, Punjab and Haryana where educational values are not required in work places. Most of the IAS and IPS officers belong to the eastern part of the country, but due to the lack of industries, many middle class families depend on other states. By doing so, they even ignore their own farming tradition. The impact of higher education is lacking among themselves and its bad effects will be visible with upcoming generation. To control and correct our social needs, the basic formula is to stop the process of brain-drain. Many countrymen run away to UK, USA and Canada, etc. for good education and better life settlement. They just ignore the hapless India and her citizens. All the state-level governments must do some serious home work to stop this wrong doing and provide some job-oriented schemes. Otherwise, the migration system will create an international issue very soon. Unstable lifestyle leads to corruption. Social values are nearing to an endangered zone and NGOs and local governments are watching just as mute audiences. Reforming lands, forests, rivers and education system will do wonders. Political instability also causes hammering damage in the minds of middle class mass. A steady future with fruitful life is not visible to them. In such situation, how can we expect a healthy society and high ended education? Political teachers must look into this grave matter so that we can change our society as well as our nation for better living. Hence, good quality education is the need of the hour.

Morning shows the day is an old saying, but how many of us really understand this in our materialised lives? Social values such as love, care, respect, belongingness, etc. are the strong back bones of a happy society and good living. Without these ethics and values, we are nowhere. To be termed as "well - educated" is quite different from well civilized". Cultural mentality does not require good education at all. Yes, this education gives us the golden chance to judge between good and bad. But to me, education is not the sole criteria to make a man perfect.

To eradicate corruption from our civil society, it is the quality education which plays a prime role. Globalization of education brings the varieties in methods but the aim of attaining the success is still a dream. What Swami Vivekananda spread in his messages is viewed as the guideline but nobody is serious about modern day education. Educational institutes are converted into marketing hubs and money making centres and commercialization of education is very harmful for our upcoming generation also. What we learn in schools are not planned, preached and preferred in our practical lives. The more we gain knowledge, higher is the crime rate. What we witness every time inside the parliament, nasty acts by members show the quality of their education. Even more and more graduates are members of Maoism and Naxalite acts than good members of parliament.

Deficiency in spiritual attitude is clearly visible among young minds. Financially, teachers are less paid; hence teaching fraternity is managing their days with additional coaching classes. To earn bread and butter, reputed scholars seem to be diverted. from main stream and conduct private classes and earn a lucrative amount. Here the expectation of quality education seems deemed in schools and colleges. Further, educationalists fly away to other countries leaving behind our motherland. Bribe plays a vital role in admissions and getting good jobs, ignoring suitable candidates. Reservation system in India to be checked and modified in this matter. Nowadays, bribe is the grass root cause of corruption in every organization. Even today, many underprivileged children do not know the definition of school and education. To get rid of these problems a concrete idea (mind set) is needed where the whole system can be reviewed. Active scholars having past experiences are to be invited to set up the committee where a brain storming decision can bring out the sweet result. Basic facilities to be provided to all our schools of remote lands. Qualified personalities to be considered for selective posts where knowledge will prosper and rule over the nation. Then only, we can hope for social stability and better future.

For quality education, a strong and righteous character is the core objective. It is well said that “whatever actions you do, character should be their foundation. Life without character is of no use. Education system should be transformed to develop character theory in one’s own heart. Truth, righteousness are the reflections of love and character. They give us ultimate peace”. True to say that with eaceful healthy body and mind and soul, one can touch the success in actions and help the society. One of our contemporary educationalist, my Principal Mr. S. Antony Raj defines success in this way that there are ten steps to adhere for successful accomplishment of either education or employment or service to society. Those ten golden mantras, according to him are :-

1. Responsibility,
2. Desire,
3. Hard and Smart work,
4. Commitment,
5. Character Building through EQ and SQ methods,
6. Positive thinking,
7. Patience or Power of stability,
8. Give more than you get,
9. Be a Visionary and
10. Be a learner in each and every moment.

Further we know this well known statement given by Sri Sathyasai Baba that Character in speech is Truth, Character in action is Dharm, Character in thoughts is Peace and finally Character in understanding is Non-Violence.

So my friends, our society is in need of honest persons who will hold the right knowledge along with good character. They must undertake the additional responsibility to reform our ill-treated society and its underprivileged citizens. Through the education, one can easily perform his or her sole responsibility to bring out the best in the society. May God bless those personalities having positive attitudes to spread peace and harmony in society.