



ISSN 2321 – 8916

www.theijbm.com

The Board Of The International Journal of Business & Management

Is hereby awarding this certificate to

Ogundele O. J. K., Alaka N. S., Oginni B. O. & Ogunyomi P. O.

In recognition of the publication of the paper entitled

The Practice Of Industrial Relations In Indigenous Entrepreneurial Organization In Nigeria

Published in 'The IJBM' Journal Volume 1, Issue I, July, 2013

Editor In Chief

A rectangular box containing a handwritten signature in black ink, which appears to read "B. K. Ghosh".

B. K. Ghosh