# THE INTERNATIONAL JOURNAL OF BUSINESS & MANAGEMENT

# Factors Affecting Enterprise's Satisfaction towards Administrative Procedure Reform in Vietnam: Case of Thai Nguyen Province, Vietnam

#### **Bui Van Luong**

Ph.D. Candidate, Department of Economics and Business Administration, Thai Nguyen University, Vietnam

#### Abstract:

This study aims at measuring the satisfaction level of enterprises towards the reform process of administrative procedures in Vietnam. A total of 544 enterprises which are mainly located in Thai Nguyen province were surveyed based on a questionnaire developed from the contents in the Administrative Procedure Reform Scheme of Thai Nguyen province. Among 7 factors were identified that may affect on enterprise satisfaction, time and costs are at the lowest level of satisfaction. Furthermore, feedback information, procedures, and service attitude have strongest impact on enterprise satisfaction in comparison with the remaining factors. This may infer for the People Committee of Thai Nguyen province to focus more on the application of technology in order to reduce time and cost in the administrative procedure as well as to enhance the level of enterprise satisfaction.

Keywords: Administrative procedure reform, Vietnam, enterprise satisfaction, Thai Nguyen province

#### 1. Introduction

Reforming the administrative procedures, cutting down the business conditions are considered as a driving force for the economic growth and long – term sustainable development in Vietnam. Resolution 19 on enhancing competitiveness and improving the business environment promulgated by the Vietnamese Government has set many targets for the ministries and branches to work on reducing time, costs for enterprises over the past five years. As a matter of fact, the Vietnamese government has cut down 6776 out of 9926 procedures required for specialized checks for export and import god, 36.5 percent of target set by the Resolution No 19 (Resolution No2/NQ-CP), saving 11.6 million working days, equivalent to more than US\$ 233 million. Moreover, the Vietnamese government also removed 3364 business condition out of the total 6191, saving more than 5.9 million working days.

However, the reform of administrative procedures seems to be in the level of improvement, many targets have not been achieved, the size of the reforms is only the removal of administrative barriers, not creating the contribution for the growth such as the elimination of regulations on business risks and increasing the protection of intellectual property for the enterprises, developing the policies to promote the national competition. In the Provincial Competitiveness Index report (2016), administrative procedures are still a burden of enterprises. In the period of 2014-2016, among three enterprises, one should spend more than 10 percent of their operation time for administrative procedure.

Thai Nguyen – a province located in northern Vietnam has been emerging as a one of the brightest venues for investors in the last several years. A total of 130 FDI project with US\$ 7.4 billion registered capital has been attracted into the province, ranking 11<sup>th</sup> in Vietnam. As a result, a number of domestic corporations invested in Thai Nguyen such as TECCO, Masan, Volfram Nui Phao... contributing to the increase of local budget in particular and the development of socioeconomic of the province in general. Currently, Thai Nguyen province employs 1480 administrative procedures, 100 percent local government have a separated room for receiving and returning administrative procedure, 100 percent district level have been employing one –door and one – stop software...

However, according to the PAR (Procedure Administrative Reform) index, Thai Nguyen ranked 30<sup>th</sup> among 63 cities and provinces in Vietnam regarding administrative index, nevertheless, the component index for administrative procedure, Thai Nguyen is among the lowest position, ranking 61/63 cities and provinces in Vietnam (Ministry of Home Affair, 2018), above only Quang Ngai and Binh Dinh province. Therefore, this study aims at measuring the satisfaction level of enterprises on the administrative procedure reform as well as identifying factors affecting enterprise satisfaction towards the results of administrative procedure reform.

# 2. Methodology and Data

#### 2.1. Data

The questionnaire with a total of 32 items was developed based on the Administrative Procedure Reform scheme of Thai Nguyen province, a survey on 15 specialists was utilize to adjust the questionnaire with a Likert 5 scale. According

to Trong and Ngoc (2008), the minimum sample for the analysis should be 165, therefore, to assure the confidence level of the study, a total of 544 enterprises were surveyed via a direct interview in June, 2019.

# 2.2. Methodology

Exploratory factor analysis (EFA) method was utilized to identify factors affecting the satisfaction level of enterprises toward the results administrative procedure reform following Hair et al (2010). Results of EFA showed that a total of 7 factors were identified as indicated in the following tables:

Cadres and civil servants are polite when receiving and returning administrative dossiers  Cadres and civil servants are friendly, enthusiastic when answering question and queries of the people and businesses  Cadres and civil servants do not cause harassment and trouble for people and businesses  Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses  Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear  The arrangement of reception and return results are reasonable  The requirements for the composition of administrative documents are reasonable  The administrative procedures are open and transparent  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The maiting time for submitting the administrative procedure is appropriate  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants	Factors	Items	Factor naming	Code
administrative dossiers Cadres and civil servants are friendly, enthusiastic when answering question and queries of the people and businesses Cadres and civil servants do not cause harassment and trouble for people and businesses Cadres and civil servants receive and process files fairly among citizens and businesses Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable The waiting time for submitting the administrative procedures is reasonable The mather of travel time to submit and receive the administrative procedure (TGGO) Time for administrative procedure (TGGO) The waiting time for submitting the administrative procedures is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants				
question and queries of the people and businesses Cadres and civil servants do not cause harassment and trouble for people and businesses Cadres and civil servants receive and process files fairly among citizens and businesses Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The arrangements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable The waiting time for submitting the administrative procedures is reasonable The mumber of travel time to submit and receive the administrative procedure (TGGQ) Time for administrative procedure (TGGQ) Time for administrative procedure (TGGQ) Time for administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants	1			
question and queries of the people and businesses Cadres and civil servants do not cause harassment and trouble for people and businesses Cadres and civil servants receive and process files fairly among citizens and businesses Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The arrangements for the composition of administrative documents are reasonable The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable The waiting time for submitting the administrative procedures is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  TDPV3  Service attitude (TDPV) TDPV5  TDPV6  TDPV5  TDPV6  TDPV6  TDPV7  TDPV7  TDPV7  TDPV8  TDPV9  TDPV9  TDPV6  TDPV9  TDPV6  TDPV6  TDPV9  TDPV6  TDPV6  TDPV6  TDPV6  TDPV6  TOPV6  CSVC1  Facilities (CSVC)  CSVC2  CSVC2  CSVC3  CSVC4  CSVC3  CSVC		Cadres and civil servants are friendly, enthusiastic when answering		TDPV2
1 people and businesses Cadres and civil servants receive and process files fairly among citizens and businesses Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable The waiting time for submitting the administrative procedures is reasonable The mumber of travel time to submit and receive the administrative procedure (TGGQ) Time for administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  TDPV5 TDPV6 TOPV6 CSVC1 TEQUITED And businesses are propole and businesses are reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate Topic administrative procedure (TGGQ) TGGQA Topic attribute (TDPV6) Topic attribute of cadres and civil servants Topic attribute (TDPV6 Topic attribute (TDPV				
TDPV4 Cadres and civil servants receive and process files fairly among citizens and businesses Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses  Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants		Cadres and civil servants do not cause harassment and trouble for	Sorvice attitude	TDPV3
Cadres and civil servants receive and process files fairly among clitizens and businesses  Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses  Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The administrative procedures are open and transparent 3 The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate TogQa				
Cadres and civil servants possess high professional qualifications High morale and responsibility for the records of people and businesses  Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  TDPV5 TDPV6 TDPV6 TDPV6 TDPV6 CSVC1 CSVC2 CSVC2 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC4 CSVC3 CSVC3 CSVC3 CSVC4 CSVC3 CSVC4 CSVC3 CSVC4 CSVC3 CSVC4 CSVC3 CSVC4 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC3 CSVC4 CSVC3 CSVC4 CSVC3 CSVC3 CSVC3 CSVC4 CSVC3 CSVC4 CSVC3 CSVC3 CSVC3 CSVC4 C			(IDIV)	TDPV4
High morale and responsibility for the records of people and businesses   Room for receiving and returning results is spacious, meeting the requirements   Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, tollets) are fully equipment and at good quality   Administrative procedure map is clearly arranged and easy to be observed   Administrative procedure contents are publicly listed, complete and clear   The arrangement of reception and return results are reasonable   The administrative procedures are open and transparent   The legal regulation on administration procedures are appropriate   Documents returned to people and businesses are not incomplete and in erroneous   Citizens do not need to go for administrative procedures several times   QTTT5   CPHC1   CPHC2   Cess and charges are posted publicly and fully   Collecting fees and charges in accordance with regulations (with receipts)   Fees and charges for administrative procedures are reasonable   The waiting time for submitting the administrative procedures is reasonable   The number of travel time to submit and receive the administrative procedure (TGGQ)   TGGQ4   TGGQ4   TGGQ4   You are satisfied with the attitude of cadres and civil servants   MDHL1				
businesses  Room for receiving and returning results is spacious, meeting the requirements  Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear  The arrangement of reception and return results are reasonable  The requirements for the composition of administrative documents are reasonable  The administrative procedures are open and transparent  The legal regulation on administration procedures are appropriate  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGO)  Time for administrative procedure (TGGO)  Time to return results is quickly  Tou are satisfied with the attitude of cadres and civil servants		Cadres and civil servants possess high professional qualifications		
Room for receiving and returning results is spacious, meeting the requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  CSVC2  CSVC3  CSVC3  CSVC4  CSVC4  CSVC4  CSVC4  CSVC3  CSVC3  CSVC3  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC3  CSVC3  CSVC3  CSVC4  CSVC3  CSVC3  CSVC3  CSVC3  CSVC4  CSVC3  CSVC3  CSVC3  CSVC3  CSVC4  CSVC3  CSVC3  CSVC3  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC4  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC3  CSVC4				TDPV6
requirements Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality Administrative procedure map is clearly arranged and easy to be observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants				00) (04
Facilities and support conditions (waiting tables and chairs, parking lots, fans, drinking water, toilets) are fully equipment and at good quality  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear  The arrangement of reception and return results are reasonable  The requirements for the composition of administrative documents are reasonable  The administrative procedures are open and transparent  The legal regulation on administration procedures are appropriate  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants				CSVC1
lots, fans, drinking water, toilets) are fully equipment and at good quality  Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear  The arrangement of reception and return results are reasonable  The requirements for the composition of administrative documents are reasonable  The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  MDHL1				001/02
2				CSVC2
Administrative procedure map is clearly arranged and easy to be observed  Administrative procedure contents are publicly listed, complete and clear  The arrangement of reception and return results are reasonable  The requirements for the composition of administrative documents are reasonable  The administrative procedures are open and transparent  The legal regulation on administration procedures are appropriate  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  MDHL1				
observed Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  CSVC5 CSVC5  OTTT1  OTTT1  OTTT3  OTTT5  COHC1  CPHC1  COHC2  Time for administrative procedure is appropriate  Time for administrative procedure (TGGQ)  Time for administrative procedure (TGGQ)	2		Facilities (CSVC)	CSVC3
Administrative procedure contents are publicly listed, complete and clear The arrangement of reception and return results are reasonable The requirements for the composition of administrative documents are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  CSVC4  CSVC5  OTTT1  OTTT2  OTTT3  OTTT4  COTTT3  OTTT5  COTTC3  OTTT5  COTTC4  OTTT5  COTTC4  OTTT5  COTTC5  COTTC5  COTTC1  OTTTC1  OTTTC4  OTTTC2  OTTT3  OTTTC4  OTTTC4  OTTTC5  COTTC3  OTTTC5  COTTC3  OTTTC4  COTTC3  OTTTC4  OTTTC4  OTTTC5  COTTC4  OTTTC5  COTTC3  OTTTC5  COTTC3  OTTTC4  OTTTC4  OTTTC4  OTTTC4  OTTTC4  OTTTC4  OTTTC5  COTTC3  OTTTC5  COTTC3  OTTTC4  OTTTC4  OTTTC4  OTTTC5  COTTC3  OTTTC4  OTTTC5  COTTC3  OTTTC4  OTTCCA  OT				03703
Clear   The arrangement of reception and return results are reasonable   CSVC5				CSVC4
The requirements for the composition of administrative documents are reasonable  The administrative procedures are open and transparent  The legal regulation on administration procedures are appropriate  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants				
are reasonable The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  MDHL1		The arrangement of reception and return results are reasonable		
The administrative procedures are open and transparent The legal regulation on administration procedures are appropriate Documents returned to people and businesses are not incomplete and in erroneous Citizens do not need to go for administrative procedures several times Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ) Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  Procedures (QTTT2 QTTT3 QTTT4  CTHC1 CTHC1 CPHC2 Costs (CPHC)  Time for administrative procedure is appropriate  Time for administrative procedure (TGGQ) TGGQ3 TGGQ4  MDHL1		· · · · · · · · · · · · · · · · · · ·		QTTT1
The legal regulation on administration procedures are appropriate  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants				
The legal regulation on administration procedures are appropriate  Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  (QTTT)  QTTT5  (QTTT)  (QTTT)  THO (QTTT)			Procedures	
Documents returned to people and businesses are not incomplete and in erroneous  Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully  Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable  No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  MDHL1	3			
Citizens do not need to go for administrative procedures several times  Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable No extra charges are required  The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ)  The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  OTTT5  CPHC1  CPHC2  COSTS (CPHC)  Time for administrative procedure is appropriate  Time for administrative procedure (TGGQ)  TGGQ3  TGGQ3  TGGQ4		· · · · · · · · · · · · · · · · · · ·	(2)	QTTT4
Fees and charges are posted publicly and fully Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable No extra charges are required  The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ)  The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  CPHC1  COSTS (CPHC)  COSTS (CPHC)  Time for administrative procedure is appropriate  Time for administrative procedure (TGGQ)  TGGQ3  TGGQ3  TGGQ4				OTTT
Collecting fees and charges in accordance with regulations (with receipts)  Fees and charges for administrative procedures are reasonable No extra charges are required  The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure (TGGQ)  Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  CPHC2  CPHC2  CPHC3  CPHC3  Time for administrative procedure is appropriate  Time for administrative procedure (TGGQ)  TGGQ3  TGGQ3  MDHL1				
4 receipts) Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  Costs (CPHC)  Trime for administrative procedure is appropriate Time for administrative procedure (TGGQ) TGGQ3 TGGQ3 MDHL1	4			
Fees and charges for administrative procedures are reasonable No extra charges are required The waiting time for submitting the administrative procedures is reasonable The number of travel time to submit and receive the administrative procedure is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  CPHC3  CPHC3  TGGQ1  Time for administrative procedure (TGGQ)  TGGQ2  TGGQ3  TGGQ4			Costs (CPHC)	CITICZ
No extra charges are required  The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedure is reasonable  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  CPHC4  Time for administrative procedure (TGGQ)  TGGQ2  TGGQ3  TGGQ3  TGGQ4			00313 (01 110)	CPHC3
The waiting time for submitting the administrative procedures is reasonable  The number of travel time to submit and receive the administrative procedures is reasonable  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  Time for administrative procedure (TGGQ)  TGGQ2  TGGQ3  TGGQ3  TGGQ4				
reasonable The number of travel time to submit and receive the administrative procedures is reasonable Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  Time for administrative procedure (TGGQ) TGGQ2 TGGQ3 TGGQ3 TGGQ4				
The number of travel time to submit and receive the administrative procedures is reasonable  Time to return results is quickly  The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  TGGQ2  TGGQ3  TGGQ4	5		T! 6	
Time to return results is quickly The working schedule of the administrative procedure is appropriate You are satisfied with the attitude of cadres and civil servants  procedure (TGGQ) TGGQ3 TGGQ4 MDHL1		The number of travel time to submit and receive the administrative		TGGQ2
The working schedule of the administrative procedure is appropriate  You are satisfied with the attitude of cadres and civil servants  TGGQ3  MDHL1				
You are satisfied with the attitude of cadres and civil servants  MDHL1		Time to return results is quickly	procedure (1000)	
	6			
		You are satisfied with the process of administrative procedures		MDHL2
				MDHL3
		·		MDHL4
investment (MDHL)			(IVIDHL)	MDDLE
You are satisfied with the costs of administrative procedures in MDHL5 investment		•		MDHL5
The citizens and businesses can reflect and recommend about TTPH1				TTPH1
administrative procedures	7			' ' ' ' ' ' '
Cadres and civil servants always receive feedback and Feedback TTPH2				TTPH2
/ recommendations Information				
Cadres and civil servants always respond to suggestions and (TTPH)		Cadres and civil servants always respond to suggestions and	(TTPH)	TTPH3
recommendations		recommendations		

Table 1: Factors Identified Source: Results from EFA Method

Further step for this study is the application of Confirmatory Factor Analysis - CFA and Structural Equation Model - SEM method to identify the impacted factors and measure the level of influence on enterprise satisfaction (Fornell and Larcker, 1981).

## 2.2.1. Hypotheses

- H1: Facilities have positive effect on enterprise's satisfaction
- H2: Service attitude has positive effect on enterprise satisfaction
- H3: Feedback information has positive effect on enterprise satisfaction
- H4: Procedures have positive effect on enterprise satisfaction
- H5: Time of administrative procedures has negative effect on enterprise satisfaction H6: Implemented costs have negative effect on enterprise satisfaction

#### 3. Results and Discussions

## 3.1. CFA Analysis

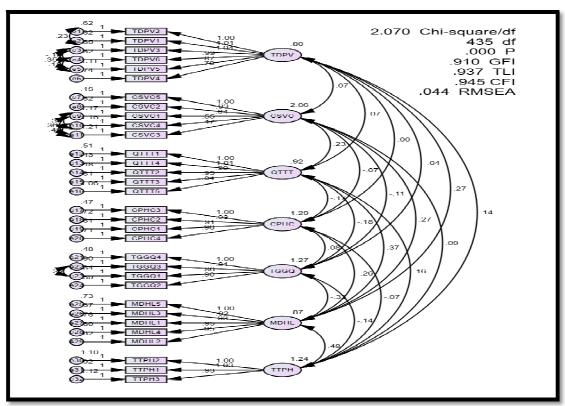


Figure 1: Results of CFA Method Source: Author's Result Analysis

The results of CFA method confirm that there exists relationship between items and seven factors related to the satisfaction of enterprises

#### 3.2. Results of SEM

The results in figure 2 show that the model is suitable with data, Chi square value = 900,535, degree of freedom = 435, CMIN/df =2,070 (< 3), P value =0,000. Other indexes are appropriate: TLI =0,937, CFI =0,945, GFI = 0,910 (> 0,9), RMSEA = 0.044 (<0,05). All weighted variables > 0,5, P value = 0,000 prove that the theoretical model is suitable with surveyed data.

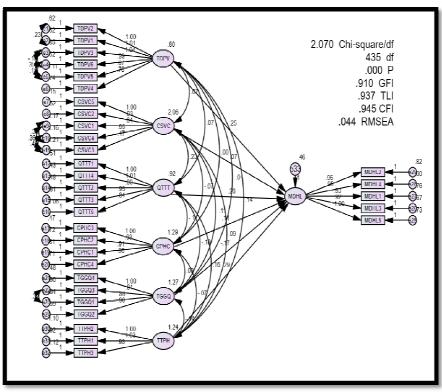


Figure 2: Results of SEM of Theoretical Model Source: Author's Calculation

The results of SEM analysis are presented in table 2 below:

Relationship Correlation between Factors		Estimate	S.E.	C.R.	Р	Standardized	
MDHL	<	TDPV	0,247	0,046	5,351	***	0,236
MDHL	<	CSVC	0,067	0,026	2,578	**	0,103
MDHL	<	QTTT	0,261	0,044	5,998	***	0,269
MDHL	<	CPHC	-0,137	0,035	-3,972	***	-0,167
MDHL	<	TGGQ	-0,167	0,036	-4,667	***	-0,202
MDHL	<	TTPH	0,294	0.041	7,12	***	0,351

Table 2: Results of SEM Analysis Source: Author's calculation

Results of standardized estimation show that Service attitude (TDPV), facilities (CSVC), Procedures (QTTT) and Feedback information (TTPH) have positive effect on the level of enterprise satisfaction in the process of administrative procedures whereas, Cost (CPHC) and Time (TGGQ) have negative effect. The results show that all relationship hypothesized in the model are proved by SEM tested.

#### 3.3. Bootstrap Testing for the Model

Parameter			SE	SE-SE	Mean	Bias	SE-Bias	CR
MDHL	<	TDPV	0.046	0.001	0.237	0.001	0.001	1
MDHL	<	CSVC	0.043	0.001	0.103	0	0.001	0
MDHL	<	QTTT	0.047	0.001	0.272	0.002	0.001	2
MDHL	<	CPHC	0.046	0.001	-0.165	0.002	0.001	2
MDHL	<	TGGQ	0.049	0.001	-0.201	0	0.001	0
MDHL	<	TTPH	0.046	0.001	0.349	-0.002	0.001	-2

Table 3: Results of Bootstrap Estimation with N = 1800 Source: Author's Calculation

Results of average estimations and bias, SE -bias are presented in table 3 above, Bias and standard deviation bias appear insignificantly. CR value < 2 indicates that bias is small and it shows that estimations in the model is reliable.

#### 4. Discussion

According to table 4, factors affecting the level of enterprise satisfaction are explained as follows: Firstly, factors have positive effect on the enterprise satisfaction included: feedback related to information provided to enterprises (standardized parameter 0.294); procedures (standardized parameter 0.261), service attitude (standardized

parameter 0.247), facilities (standardized parameter 0.067).

The feedback factor seems to have strongest effect on enterprise satisfaction, following by factors of procedures, service attitude and facilities. As a matter of fact, enterprises rarely propose recommendations for the administrative procedures, and in the component of Thai Nguyen PCI, business support services and policy bias are at the lowest score (5.81, and 5.80 respectively) among 10 sub indices. It is explained why those two factors may have biggest impacts on the level of enterprise satisfaction.

Secondly, as expected, factors have negative effect on the enterprise satisfaction included: time of administrative procedures (standardized parameter -0.167), costs of administrative procedures (standardized parameter -0.137). Therefore, all hypotheses H1, H2, H3, H4, H5, H6 are accepted in theoretical model.

Hypotheses	Correlation			Estimate	S.E.	C.R.	Р
H <sub>1</sub>	Level of satisfaction	<	Facilities	0,067	0,026	2,578	0,01
H <sub>2</sub>	Level of satisfaction	<	Service attitude	0,247	0,046	5,351	0.00
H <sub>3</sub>	Level of satisfaction	<	Feedback	0,294	0,041	7,12	0.00
H <sub>4</sub>	Level of satisfaction	<	Procedures	0,261	0,044	5,998	0.00
H <sub>5</sub>	Level of satisfaction	<	Time	-0,167	0,036	-4,667	0.00
H <sub>6</sub>	Level of satisfaction	<	Costs	-0,137	0,035	-3,972	0.00

Table 4: Standardized Parameters of Theoretical Model Source: Author's Calculation

#### 5. Conclusions and Policy Implications

This study confirms 6 factors affecting enterprise satisfaction towards administrative procedure reform in Thai Nguyen city. There are four factors which show positive effect on enterprise satisfaction and two factors have negative impact on enterprise satisfaction. In order to enhance the level of enterprise satisfaction the following recommendation should be employed:

Firstly, it is necessary to accelerate the information technology (IT) application, so that enterprises could do their administrative procedures online. With IT application, it is not only can enhance the efficiency of information exchange between businesses and local government, it can also reduce time and costs of administrative procedures

Secondly, following the guideline of Vietnamese government, the cutting down administrative procedures should also be a good suggestion for Thai Nguyen province in particular and for Vietnamese government in general. The process of reducing the number of administrative procedures may depend on the effort of Ministries and Branches, however, Thai Nguyen province could check its administrative procedures as well as investment policies in order to avoid low assessment from enterprises regarding policy bias matter.

#### 6. References

- i. Hair J. J. F., Anderson R. E., Tatham R. L., & Black W. C. (2010), Multivariate Data Analysis, (7th ed.): Peason Prentice Hall.
- ii. Hoang Trong, Chu Nguyen Mong Ngoc, (2008), Research data analysis using SPSS, Hong Duc Publishing house.
- iii. Fornell C. and Larcker D.F, (1981), Evaluating Structural Equation models with unobserved variables and measurement error, Journal of Marketing Research, 28(1), 39-50.
- iv. Ministry of Home and Affairs (2018), Producer Administrative Reform index report
- v. VCCI (2016-2018), The Vietnam Provincial Competitiveness Index, VCCI and USAID